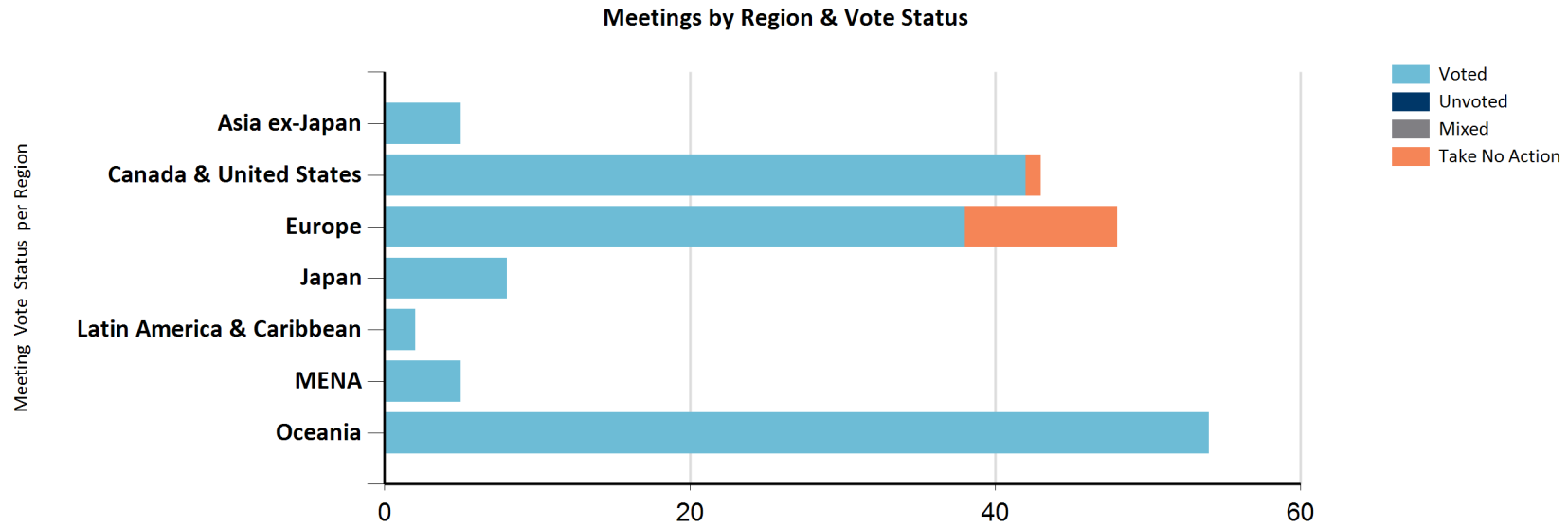


Meeting Statistics Report

From 10/1/2021 to 12/31/2021



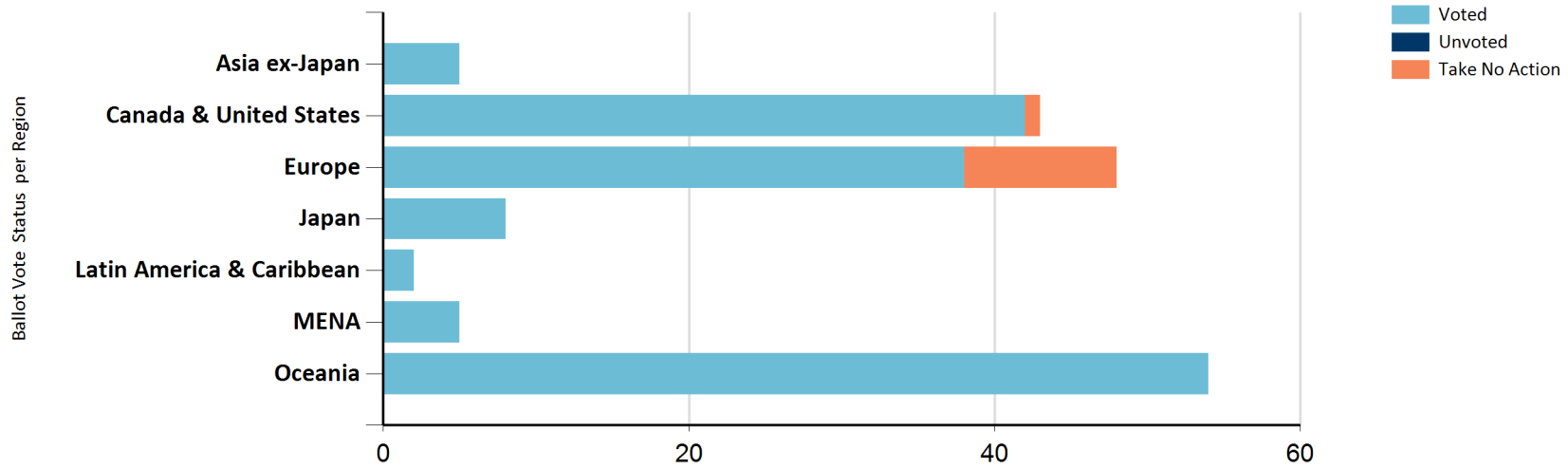
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		154	0	0	11	165
Asia ex-Japan		5	0	0	0	5
	Hong Kong	3	0	0	0	3
	Singapore	2	0	0	0	2
Canada & United States		42	0	0	1	43
	Canada	3	0	0	0	3
	United States	39	0	0	1	40
Europe		38	0	0	10	48
	Austria	2	0	0	0	2
	Belgium	2	0	0	0	2

Denmark	3	0	0	0	3
France	2	0	0	0	2
Germany	1	0	0	0	1
Ireland	2	0	0	0	2
Italy	6	0	0	0	6
Jersey	2	0	0	0	2
Netherlands	3	0	0	0	3
Sweden	0	0	0	10	10
Switzerland	3	0	0	0	3
United Kingdom	12	0	0	0	12
Japan	8	0	0	0	8
Japan	8	0	0	0	8
Latin America & Caribbean	2	0	0	0	2
Bermuda	1	0	0	0	1
Cayman Islands	1	0	0	0	1
MENA	5	0	0	0	5
Israel	5	0	0	0	5
Oceania	54	0	0	0	54
Australia	49	0	0	0	49
New Zealand	4	0	0	0	4
Papua New Guinea	1	0	0	0	1

Ballot Statistics Report

From 10/1/2021 to 12/31/2021

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		154	0	11	165
Asia ex-Japan		5	0	0	5
	Hong Kong	3	0	0	3
	Singapore	2	0	0	2
Canada & United States		42	0	1	43
	Canada	3	0	0	3
	United States	39	0	1	40
Europe		38	0	10	48
	Austria	2	0	0	2
	Belgium	2	0	0	2
	Denmark	3	0	0	3

France	2	0	0	2
Germany	1	0	0	1
Ireland	2	0	0	2
Italy	6	0	0	6
Jersey	2	0	0	2
Netherlands	3	0	0	3
Sweden	0	0	10	10
Switzerland	3	0	0	3
United Kingdom	12	0	0	12
Japan	8	0	0	8
Japan	8	0	0	8
Latin America & Caribbean	2	0	0	2
Bermuda	1	0	0	1
Cayman Islands	1	0	0	1
MENA	5	0	0	5
Israel	5	0	0	5
Oceania	54	0	0	54
Australia	49	0	0	49
New Zealand	4	0	0	4
Papua New Guinea	1	0	0	1

Proposal Statistics Report

From 10/1/2021 to 12/31/2021

	Mgmt Proposals	SHP Proposals	Total Proposals
For	1032	35	1067
Against	177	16	193
Abstain	7	4	11
1 Year	3	0	3
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	27	0	27
Unvoted	0	0	0
Totals	1246	55	1301

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	1032	19	1051
Against Management	179	35	214
N/A	8	1	9
Mixed	0	0	0
Take No Action	27	0	27
Unvoted	0	0	0
Totals	1246	55	1301

Management Proposals – Votes Cast

■ For - 1032 ■ 1 Year - 3
■ Against - 177 ■ Take No Action - 27
■ Abstain - 7



Shareholder Proposals – Votes Cast

■ For - 35 ■ Against - 16 ■ Abstain - 4



Management Proposals – Votes versus Management

■ With Mgmt - 1032 ■ Against Mgmt - 179
■ N/A - 8 ■ Take No Action - 27



Shareholder Proposals – Votes versus Management

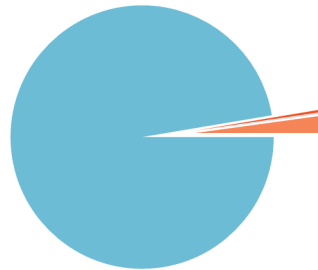
■ With Mgmt - 19 ■ Against Mgmt - 35
■ N/A - 1



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	1213	54	1267
Against Policy	4	1	5
Manual	2	0	2
N/A	0	0	0
Mixed	0	0	0
Take No Action	27	0	27
Unvoted	0	0	0
Totals	1246	55	1301

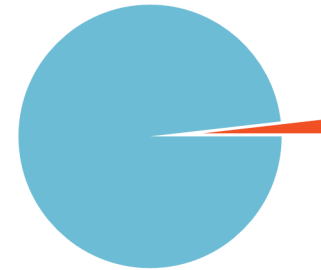
Management Proposals - Votes versus Policy

■ With Policy 1213 ■ Manual 2
■ Against Policy 4 ■ Take No Action 27



Shareholder Proposals - Votes versus Policy

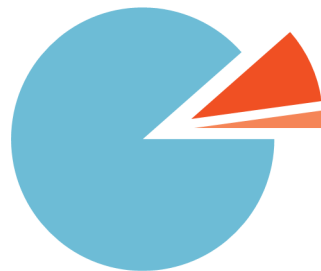
■ With Policy 54 ■ Against Policy 1



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	1103	38	1141
Against Glass Lewis	116	17	133
N/A	0	0	0
Mixed	0	0	0
Take No Action	27	0	27
Unvoted	0	0	0
Totals	1246	55	1301

Management Proposals - Votes versus Glass Lewis

■ With GL 1103 ■ Take No Action 27
■ Against GL 116

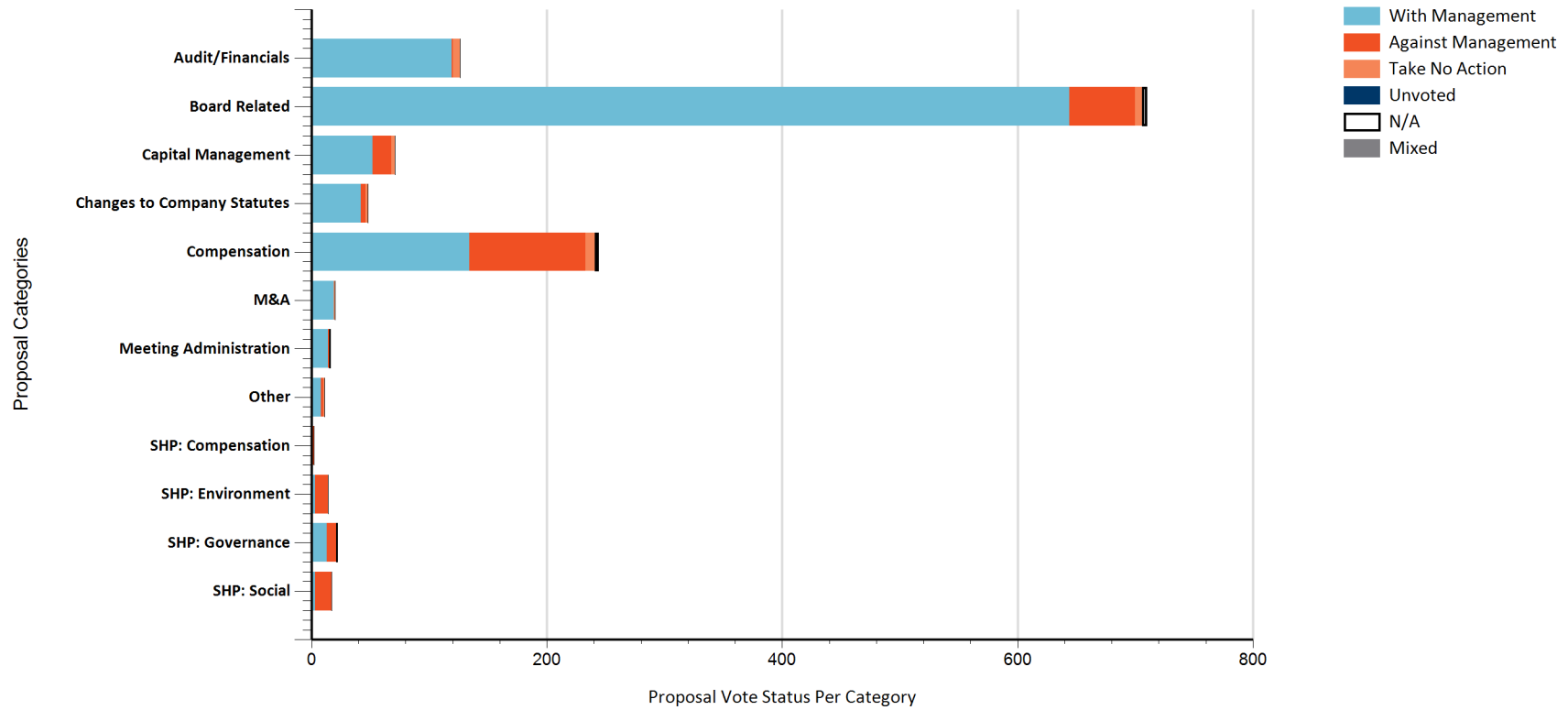


Shareholder Proposals - Votes versus Glass Lewis

■ With GL 38 ■ Against GL 17



Proposal Categories - Votes versus Management

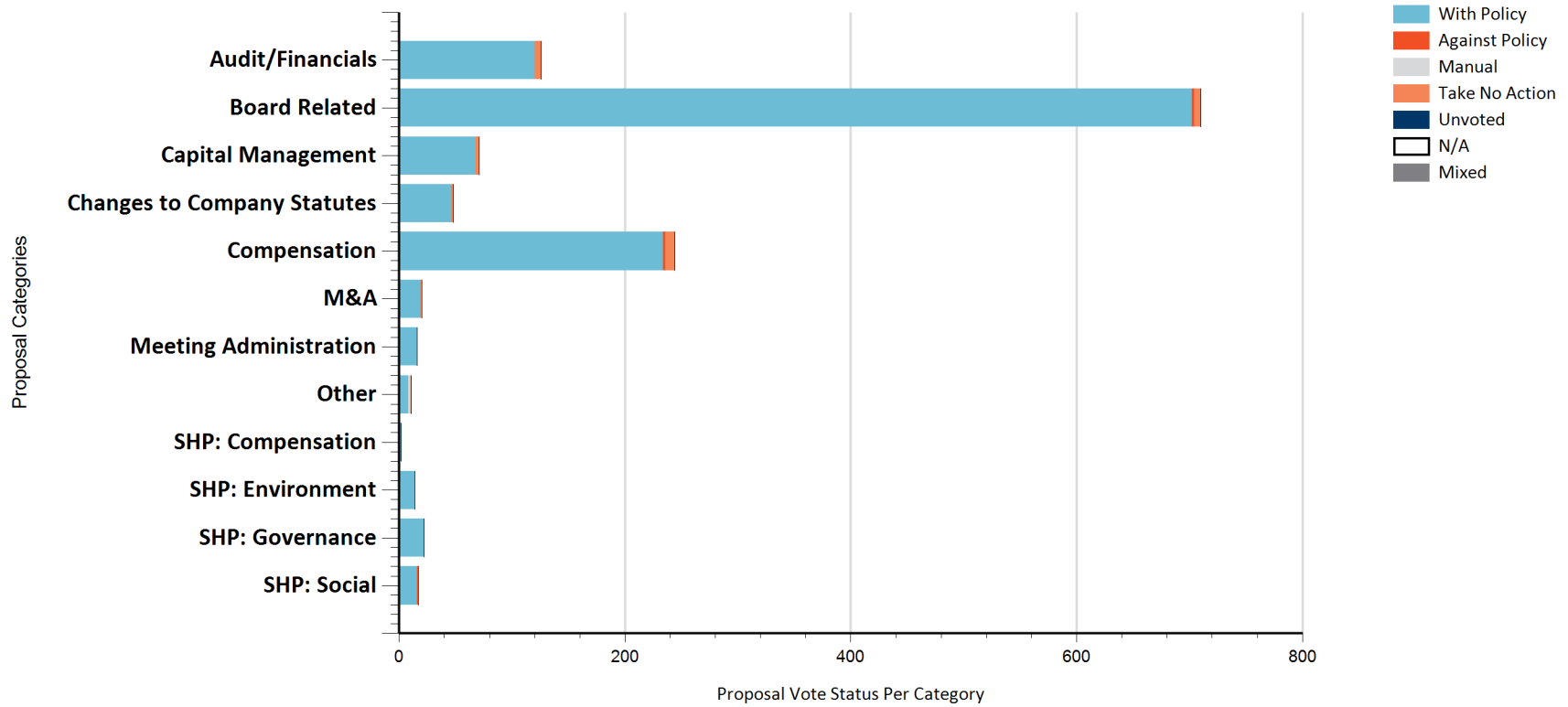


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1051	214	27	0	9	0	1301
Audit/Financials	119	1	6	0	0	0	126
Board Related	644	56	6	0	4	0	710
Capital Management	52	16	3	0	0	0	71
Changes to Company Statutes	42	4	2	0	0	0	48

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	134	99	8	0	3	0	244
M&A	19	0	1	0	0	0	20
Meeting Administration	14	1	0	0	1	0	16
Other	8	2	1	0	0	0	11
SHP: Compensation	0	2	0	0	0	0	2
SHP: Environment	3	11	0	0	0	0	14
SHP: Governance	13	8	0	0	1	0	22
SHP: Social	3	14	0	0	0	0	17

Proposal Categories - Votes versus Policy

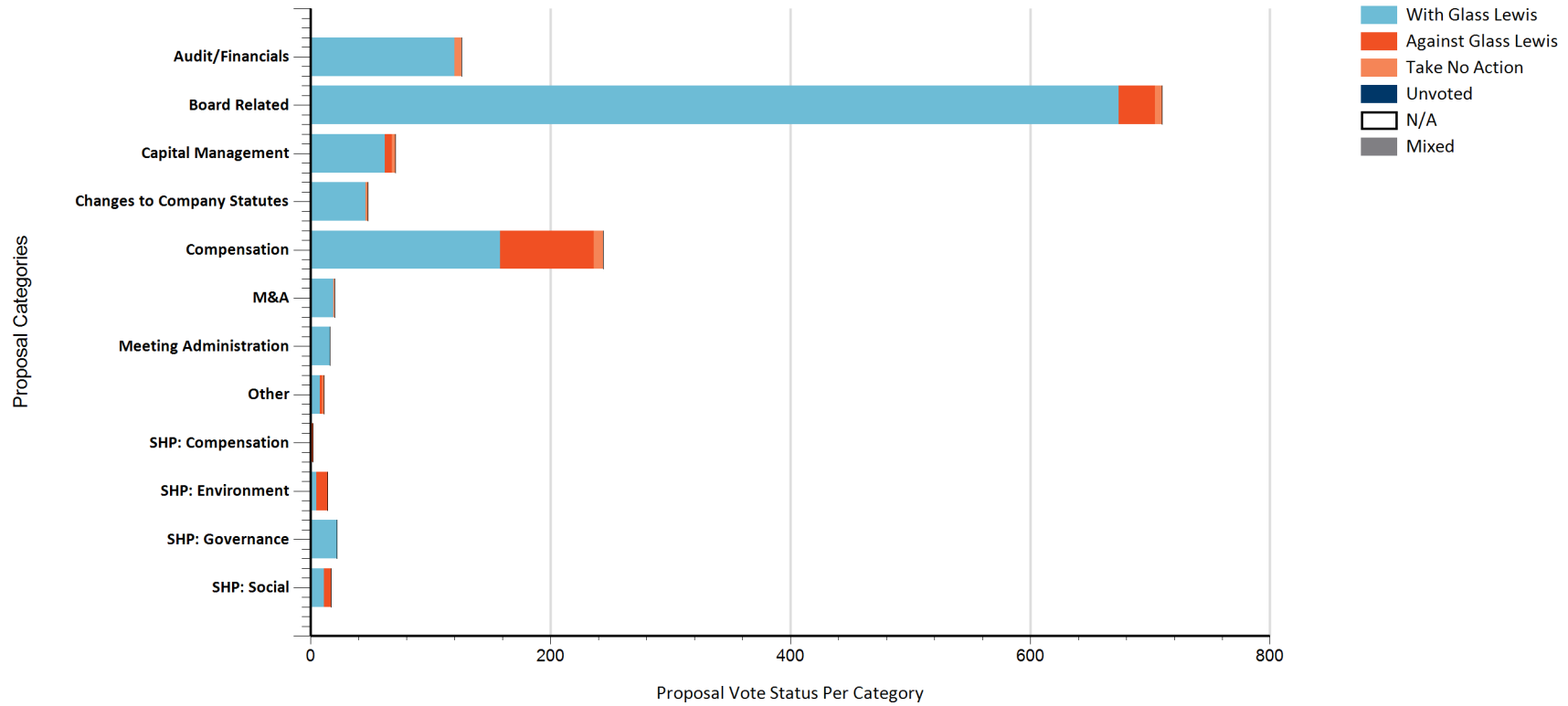


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1267	5	2	27	0	0	0	1301
Audit/Financials	120	0	0	6	0	0	0	126
Board Related	702	2	0	6	0	0	0	710
Capital Management	68	0	0	3	0	0	0	71
Changes to Company Statutes	46	0	0	2	0	0	0	48

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	234	2	0	8	0	0	0	244
M&A	19	0	0	1	0	0	0	20
Meeting Administration	16	0	0	0	0	0	0	16
Other	8	0	2	1	0	0	0	11
SHP: Compensation	2	0	0	0	0	0	0	2
SHP: Environment	14	0	0	0	0	0	0	14
SHP: Governance	22	0	0	0	0	0	0	22
SHP: Social	16	1	0	0	0	0	0	17

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1141	133	27	0	0	0	1301
Audit/Financials	120	0	6	0	0	0	126
Board Related	674	30	6	0	0	0	710
Capital Management	62	6	3	0	0	0	71
Changes to Company Statutes	46	0	2	0	0	0	48

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	158	78	8	0	0	0	244
M&A	19	0	1	0	0	0	20
Meeting Administration	16	0	0	0	0	0	16
Other	8	2	1	0	0	0	11
SHP: Compensation	0	2	0	0	0	0	2
SHP: Environment	5	9	0	0	0	0	14
SHP: Governance	22	0	0	0	0	0	22
SHP: Social	11	6	0	0	0	0	17

Proposal Type Report

From 10/1/2021 to 12/31/2021

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		1067	193	11	27	0	0	3	0	0	1301
Audit/Financials		119	1	0	6	0	0	0	0	0	126
	Accounts and Reports (Bundled Issues)	2	0	0	0	0	0	0	0	0	2
	Allocation of Profits/Dividends	23	0	0	2	0	0	0	0	0	25
	Appointment of Auditor	20	0	0	0	0	0	0	0	0	20
	Appointment of Auditor and Authority to Set Fees	7	0	0	0	0	0	0	0	0	7
	Authority to Set Auditor's Fees	10	0	0	0	0	0	0	0	0	10
	Bonus Dividend/Bonus Share Issue	2	0	0	4	0	0	0	0	0	6
	Financial Statements	20	0	0	0	0	0	0	0	0	20
	Ratification of Auditor	34	1	0	0	0	0	0	0	0	35
	Stock Dividend/Dividend Reinvestment	1	0	0	0	0	0	0	0	0	1
Board Related		644	55	5	6	0	0	0	0	0	705
	Approve Special Auditor's Report	2	0	0	0	0	0	0	0	0	2
	Board Size	0	0	0	2	0	0	0	0	0	2

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1051	214	27	0	9	0	1301
<i>Audit/Financials</i>		119	1	6	0	0	0	126
	Accounts and Reports (Bundled Issues)	2	0	0	0	0	0	2
	Allocation of Profits/Dividends	23	0	2	0	0	0	25
	Appointment of Auditor	20	0	0	0	0	0	20
	Appointment of Auditor and Authority to Set Fees	7	0	0	0	0	0	7
	Authority to Set Auditor's Fees	10	0	0	0	0	0	10
	Bonus Dividend/Bonus Share Issue	2	0	4	0	0	0	6
	Financial Statements	20	0	0	0	0	0	20
	Ratification of Auditor	34	1	0	0	0	0	35
	Stock Dividend/Dividend Reinvestment	1	0	0	0	0	0	1
<i>Board Related</i>		644	56	6	0	4	0	710
	Approve Special Auditor's Report	2	0	0	0	0	0	2
	Board Size	0	0	2	0	0	0	2
	Board Spill	3	0	0	0	0	0	3
	Change in Board Size	1	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	12	0	0	0	0	0	12

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors	593	54	3	0	4	0	654
	Election of Non-Principal Members (Chairman, alternates)	6	0	0	0	0	0	6
	Election of Statutory Auditors	8	1	0	0	0	0	9
	Election of Supervisory Board	2	0	0	0	0	0	2
	Indemnification of Directors/Officers	3	0	0	0	0	0	3
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	2
	Post-Employment /Severance Agreements	6	1	0	0	0	0	7
	Ratification of Board Acts - Legal	1	0	0	0	0	0	1
	Ratification of Management Acts - Legal	1	0	0	0	0	0	1
	Related Party Transactions	2	0	1	0	0	0	3
Capital Management		52	16	3	0	0	0	71
	Authority to Increase Capital in Case of Exchange Offers (France)	0	1	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	0	1	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	1	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	0	2	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	4	4	0	0	0	0	8
	Authority to Issue Shares w/o Preemptive Rights	13	2	0	0	0	0	15
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	1	1	0	0	0	3
	Authority to Repurchase and Re-Issue Shares	4	0	0	0	0	0	4
	Authority to Repurchase Shares	14	0	0	0	0	0	14

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authorize Overallotment/Greenshoe	0	1	0	0	0	0	1
	Cancellation of Authorized Stock	9	0	2	0	0	0	11
	Increase in Authorized Capital	2	1	0	0	0	0	3
	Issuance of Repurchased Shares	0	2	0	0	0	0	2
	Repurchase of Shares	1	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		42	4	2	0	0	0	48
	Adoption of New Articles	2	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	21	0	0	0	0	0	21
	Amendment to Classified Board	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	5	0	0	0	0	0	5
	Amendments to Articles, Constitution, Bylaws	4	1	2	0	0	0	7
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	4	0	0	0	0	0	4
	Elimination of Supermajority Requirement	2	1	0	0	0	0	3
	Misc. Article Amendments	0	1	0	0	0	0	1
	Misc. Proposal Regarding Antitakeover Devices	0	1	0	0	0	0	1
	Restoration of Right to Call a Special Meeting	2	0	0	0	0	0	2
<i>Compensation</i>		134	99	8	0	3	0	244

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	0	5	0	0	0	0	5
	Adoption of Restricted Stock Plan	0	1	0	0	0	0	1
	Advisory Vote on Executive Compensation	0	35	0	0	0	0	35
	Advisory Vote on Severance	2	0	0	0	0	0	2
	Amendment to Equity Compensation Plan	1	1	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	2	1	4	0	0	0	7
	Directors' Fees	5	4	0	0	0	0	9
	Directors' Stock Option Plan	1	1	0	0	0	0	2
	Employment Agreement	1	1	0	0	0	0	2
	Misc. Proposal Regarding Compensation	2	0	0	0	0	0	2
	Non-Executive Remuneration Policy (Forward-Looking)	10	6	2	0	2	0	20
	Remuneration Policy (Forward-Looking)	4	5	0	0	0	0	9
	Remuneration Report (Retrospective)	37	26	0	0	1	0	64
	Say When on Pay	3	0	0	0	0	0	3
	Statutory Auditors' Fees	2	0	0	0	0	0	2
	Stock Option Grants	51	10	0	0	0	0	61
	Stock Option Plan	2	3	2	0	0	0	7
	Stock Purchase Plan	10	0	0	0	0	0	10
M&A		19	0	1	0	0	0	20

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Divestiture/Spin-off	3	0	0	0	0	0	3
	Merger/Acquisition	16	0	1	0	0	0	17
Meeting Administration		14	1	0	0	1	0	16
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	1
	Authorization of Legal Formalities	7	0	0	0	0	0	7
	Right to Adjourn Meeting	6	0	0	0	0	0	6
	Transact Other Business	0	0	0	0	1	0	1
	Transaction of Other Business	0	1	0	0	0	0	1
Other		8	2	1	0	0	0	11
	Approval of Political Donation	4	0	0	0	0	0	4
	Management Proposal Regarding ESG Issues	0	2	0	0	0	0	2
	Misc. Proposal	0	0	1	0	0	0	1
	Renew Proportional Takeover Provisions	4	0	0	0	0	0	4
SHP: Compensation		0	2	0	0	0	0	2
	SHP Regarding Race and/or Gender Pay Equity Report	0	2	0	0	0	0	2
SHP: Environment		3	11	0	0	0	0	14
	SHP Regarding Climate Lobbying	3	1	0	0	0	0	4
	SHP Regarding Misc. Environmental Issue	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	7	0	0	0	0	7
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	2	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Governance</i>		13	8	0	0	1	0	22
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	0	0	1	0	1
	SHP Regarding Board Composition	3	0	0	0	0	0	3
	SHP Regarding Eliminating Supermajority Provisions	0	2	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	6	3	0	0	0	0	9
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	1	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	0	1	0	0	0	0	1
	SHP Regarding Reincorporation	1	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	0	1	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	2	0	0	0	0	0	2
<i>SHP: Social</i>		3	14	0	0	0	0	17
	SHP Regarding Misc. Human Capital Management	0	5	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	3	1	0	0	0	0	4
	SHP Regarding Reporting on Company's Compliance with International Human R	0	3	0	0	0	0	3
	SHP Regarding Reviewing Political Spending or Lobbying	0	4	0	0	0	0	4

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1267	5	2	27	0	0	0	1301

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Audit/Financials		120	0	0	6	0	0	0	126
	Accounts and Reports (Bundled Issues)	2	0	0	0	0	0	0	2
	Allocation of Profits/Dividends	23	0	0	2	0	0	0	25
	Appointment of Auditor	20	0	0	0	0	0	0	20
	Appointment of Auditor and Authority to Set Fees	7	0	0	0	0	0	0	7
	Authority to Set Auditor's Fees	10	0	0	0	0	0	0	10
	Bonus Dividend/Bonus Share Issue	2	0	0	4	0	0	0	6
	Financial Statements	20	0	0	0	0	0	0	20
	Ratification of Auditor	35	0	0	0	0	0	0	35
	Stock Dividend/Dividend Reinvestment	1	0	0	0	0	0	0	1
Board Related		702	2	0	6	0	0	0	710
	Approve Special Auditor's Report	2	0	0	0	0	0	0	2
	Board Size	0	0	0	2	0	0	0	2
	Board Spill	3	0	0	0	0	0	0	3
	Change in Board Size	1	0	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	2
	Election of Board Committee Members	12	0	0	0	0	0	0	12
	Election of Directors	649	2	0	3	0	0	0	654
	Election of Non-Principal Members (Chairman, alternates)	6	0	0	0	0	0	0	6
	Election of Statutory Auditors	9	0	0	0	0	0	0	9

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Supervisory Board	2	0	0	0	0	0	0	2
	Indemnification of Directors/Officers	3	0	0	0	0	0	0	3
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	0	2
	Post-Employment /Severance Agreements	7	0	0	0	0	0	0	7
	Ratification of Board Acts - Legal	1	0	0	0	0	0	0	1
	Ratification of Management Acts - Legal	1	0	0	0	0	0	0	1
	Related Party Transactions	2	0	0	1	0	0	0	3
Capital Management		68	0	0	3	0	0	0	71
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	8	0	0	0	0	0	0	8
	Authority to Issue Shares w/o Preemptive Rights	15	0	0	0	0	0	0	15
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	1	0	0	0	3
	Authority to Repurchase and Re-Issue Shares	4	0	0	0	0	0	0	4
	Authority to Repurchase Shares	14	0	0	0	0	0	0	14
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	0	1
	Cancellation of Authorized Stock	9	0	0	2	0	0	0	11
	Increase in Authorized Capital	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Issuance of Repurchased Shares	2	0	0	0	0	0	0	2
	Repurchase of Shares	1	0	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
Changes to Company Statutes		46	0	0	2	0	0	0	48
	Adoption of New Articles	2	0	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	21	0	0	0	0	0	0	21
	Amendment to Classified Board	1	0	0	0	0	0	0	1
	Amendments to Articles (Technical)	5	0	0	0	0	0	0	5
	Amendments to Articles, Constitution, Bylaws	5	0	0	2	0	0	0	7
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	4	0	0	0	0	0	0	4
	Elimination of Supermajority Requirement	3	0	0	0	0	0	0	3
	Misc. Article Amendments	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Antitakeover Devices	1	0	0	0	0	0	0	1
	Restoration of Right to Call a Special Meeting	2	0	0	0	0	0	0	2
Compensation		234	2	0	8	0	0	0	244
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	5	0	0	0	0	0	0	5
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	0	1
	Authorization of Legal Formalities	7	0	0	0	0	0	0	7
	Right to Adjourn Meeting	6	0	0	0	0	0	0	6
	Transact Other Business	1	0	0	0	0	0	0	1
	Transaction of Other Business	1	0	0	0	0	0	0	1
Other		8	0	2	1	0	0	0	11
	Approval of Political Donation	4	0	0	0	0	0	0	4
	Management Proposal Regarding ESG Issues	0	0	2	0	0	0	0	2
	Misc. Proposal	0	0	0	1	0	0	0	1
	Renew Proportional Takeover Provisions	4	0	0	0	0	0	0	4
SHP: Compensation		2	0	0	0	0	0	0	2
	SHP Regarding Race and/or Gender Pay Equity Report	2	0	0	0	0	0	0	2
SHP: Environment		14	0	0	0	0	0	0	14
	SHP Regarding Climate Lobbying	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	7	0	0	0	0	0	0	7
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	0	2
SHP: Governance		22	0	0	0	0	0	0	22
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	0	1
	SHP Regarding Board Composition	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Eliminating Supermajority Provisions	2	0	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	9	0	0	0	0	0	0	9
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	0	1
	SHP Regarding Reincorporation	1	0	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	2	0	0	0	0	0	0	2
SHP: Social		16	1	0	0	0	0	0	17
	SHP Regarding Misc. Human Capital Management	5	0	0	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	3	1	0	0	0	0	0	4
	SHP Regarding Reporting on Company's Compliance with International Human Ri	3	0	0	0	0	0	0	3
	SHP Regarding Reviewing Political Spending or Lobbying	4	0	0	0	0	0	0	4

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1141	133	27	0	0	0	1301
Audit/Financials		120	0	6	0	0	0	126
	Accounts and Reports (Bundled Issues)	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Allocation of Profits/Dividends	23	0	2	0	0	0	25
	Appointment of Auditor	20	0	0	0	0	0	20
	Appointment of Auditor and Authority to Set Fees	7	0	0	0	0	0	7
	Authority to Set Auditor's Fees	10	0	0	0	0	0	10
	Bonus Dividend/Bonus Share Issue	2	0	4	0	0	0	6
	Financial Statements	20	0	0	0	0	0	20
	Ratification of Auditor	35	0	0	0	0	0	35
	Stock Dividend/Dividend Reinvestment	1	0	0	0	0	0	1
Board Related		674	30	6	0	0	0	710
	Approve Special Auditor's Report	2	0	0	0	0	0	2
	Board Size	0	0	2	0	0	0	2
	Board Spill	3	0	0	0	0	0	3
	Change in Board Size	1	0	0	0	0	0	1
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	12	0	0	0	0	0	12
	Election of Directors	621	30	3	0	0	0	654
	Election of Non-Principal Members (Chairman, alternates)	6	0	0	0	0	0	6
	Election of Statutory Auditors	9	0	0	0	0	0	9
	Election of Supervisory Board	2	0	0	0	0	0	2
	Indemnification of Directors/Officers	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	2
	Post-Employment /Severance Agreements	7	0	0	0	0	0	7
	Ratification of Board Acts - Legal	1	0	0	0	0	0	1
	Ratification of Management Acts - Legal	1	0	0	0	0	0	1
	Related Party Transactions	2	0	1	0	0	0	3
Capital Management		62	6	3	0	0	0	71
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	1	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	4	4	0	0	0	0	8
	Authority to Issue Shares w/o Preemptive Rights	15	0	0	0	0	0	15
	Authority to Issue Stock w/ or w/out Preemptive Rights	1	1	1	0	0	0	3
	Authority to Repurchase and Re-Issue Shares	4	0	0	0	0	0	4
	Authority to Repurchase Shares	14	0	0	0	0	0	14
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	1
	Cancellation of Authorized Stock	9	0	2	0	0	0	11
	Increase in Authorized Capital	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	2	0	0	0	0	0	2
	Repurchase of Shares	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		46	0	2	0	0	0	48
	Adoption of New Articles	2	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	21	0	0	0	0	0	21
	Amendment to Classified Board	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	5	0	0	0	0	0	5
	Amendments to Articles, Constitution, Bylaws	5	0	2	0	0	0	7
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	4	0	0	0	0	0	4
	Elimination of Supermajority Requirement	3	0	0	0	0	0	3
	Misc. Article Amendments	1	0	0	0	0	0	1
	Misc. Proposal Regarding Antitakeover Devices	1	0	0	0	0	0	1
	Restoration of Right to Call a Special Meeting	2	0	0	0	0	0	2
<i>Compensation</i>		158	78	8	0	0	0	244
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	0	5	0	0	0	0	5
	Adoption of Restricted Stock Plan	0	1	0	0	0	0	1
	Advisory Vote on Executive Compensation	8	27	0	0	0	0	35
	Advisory Vote on Severance	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Equity Compensation Plan	1	1	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	3	0	4	0	0	0	7
	Directors' Fees	5	4	0	0	0	0	9
	Directors' Stock Option Plan	2	0	0	0	0	0	2
	Employment Agreement	1	1	0	0	0	0	2
	Misc. Proposal Regarding Compensation	2	0	0	0	0	0	2
	Non-Executive Remuneration Policy (Forward-Looking)	10	8	2	0	0	0	20
	Remuneration Policy (Forward-Looking)	6	3	0	0	0	0	9
	Remuneration Report (Retrospective)	43	21	0	0	0	0	64
	Say When on Pay	3	0	0	0	0	0	3
	Statutory Auditors' Fees	2	0	0	0	0	0	2
	Stock Option Grants	55	6	0	0	0	0	61
	Stock Option Plan	4	1	2	0	0	0	7
	Stock Purchase Plan	10	0	0	0	0	0	10
M&A		19	0	1	0	0	0	20
	Divestiture/Spin-off	3	0	0	0	0	0	3
	Merger/Acquisition	16	0	1	0	0	0	17
Meeting Administration		16	0	0	0	0	0	16
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	1
	Authorization of Legal Formalities	7	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Right to Adjourn Meeting	6	0	0	0	0	0	6
	Transact Other Business	1	0	0	0	0	0	1
	Transaction of Other Business	1	0	0	0	0	0	1
Other		8	2	1	0	0	0	11
	Approval of Political Donation	4	0	0	0	0	0	4
	Management Proposal Regarding ESG Issues	0	2	0	0	0	0	2
	Misc. Proposal	0	0	1	0	0	0	1
	Renew Proportional Takeover Provisions	4	0	0	0	0	0	4
SHP: Compensation		0	2	0	0	0	0	2
	SHP Regarding Race and/or Gender Pay Equity Report	0	2	0	0	0	0	2
SHP: Environment		5	9	0	0	0	0	14
	SHP Regarding Climate Lobbying	3	1	0	0	0	0	4
	SHP Regarding Misc. Environmental Issue	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	7	0	0	0	0	7
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	2
SHP: Governance		22	0	0	0	0	0	22
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Board Composition	3	0	0	0	0	0	3
	SHP Regarding Eliminating Supermajority Provisions	2	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	9	0	0	0	0	0	9

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	2	0	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	1
	SHP Regarding Reincorporation	1	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	2	0	0	0	0	0	2
<i>SHP: Social</i>		11	6	0	0	0	0	17
	SHP Regarding Misc. Human Capital Management	5	0	0	0	0	0	5
	SHP Regarding Misc. Labor Issues/Policies	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	4	0	0	0	0	0	4
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	2	0	0	0	0	3
	SHP Regarding Reviewing Political Spending or Lobbying	1	3	0	0	0	0	4

