

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Location(s): All locations

Institution Account(s): SPNOTARIAAT EQ WORLD

	Instructions										Management		ISS Policy		Voting Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
Management																
Ratify Auditors (M0101)	41	41	41	0	0	0	0	0	0	0	41	0	41	0	41	0
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	6	6	6	0	0	0	0	0	0	0	6	0	6	0	6	0
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	7	7	7	0	0	0	0	0	0	0	7	0	7	0	7	0
Sub-Totals Management for Audit Related	54	54	54	0	0	0	0	0	0	0	54	0	54	0	54	0
Shareholder																
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (S0281)	1	2	1	1	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Shareholder for Audit Related	1	2	1	1	0	0	0	0	0	0	2	0	2	0	2	0
Totals for Audit Related	51	56	55	1	0	0	0	0	0	0	56	0	56	0	56	0

Management

Increase Authorized Common Stock (M0304)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Share Repurchase Program (M0318)	14	14	14	0	0	0	0	0	0	0	14	0	14	0	14	0
Approve Issuance of Shares for a Private Placement (M0323)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value (M0326)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (M0329)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0

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Management

Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	9	12	9	3	0	0	0	0	0	0	0	9	3	12	0	12	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions (M0337)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Authorize Reissuance of Repurchased Shares (M0373)	3	3	1	2	0	0	0	0	0	0	0	1	2	3	0	3	0
Approve Reduction in Share Capital (M0374)	3	4	4	0	0	0	0	0	0	0	0	4	0	4	0	4	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	7	7	7	0	0	0	0	0	0	0	0	7	0	7	0	7	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above (M0384)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Change-of-Control Clause (M0391)	1	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Management for Capitalization	49	54	49	5	0	0	0	0	0	0	0	49	5	54	0	54	0
Totals for Capitalization	17	54	49	5	0	0	0	0	0	0	0	49	5	54	0	54	0

Management

Amend Articles/Bylaws/Charter -- Routine (M0106)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
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Management

Adopt New Articles of Association/Charter (M0122)	4	4	4	0	0	0	0	0	0	0		4	0	4	0	4	0
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	5	5	5	0	0	0	0	0	0	0		5	0	5	0	5	0
Amend Articles Board-Related (M0227)	2	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Amend Articles/Charter to Reflect Changes in Capital (M0377)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Amend Articles to: (Japan) (M0461)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision (M0846)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Sub-Totals Management for Company Articles	15	16	16	0	0	0	0	0	0	0		16	0	16	0	16	0

Shareholder

Amend Articles/Bylaws/Charter -- Non-Routine (S0126)	2	2	0	2	0	0	0	0	0	0		2	0	2	0	2	0
Sub-Totals Shareholder for Company Articles	2	2	0	2	0	0	0	0	0	0		2	0	2	0	2	0
Totals for Company Articles	13	18	16	2	0	0	0	0	0	0		18	0	18	0	18	0

Management

Approve Remuneration of Directors and/or Committee Members (M0219)	9	10	10	0	0	0	0	0	0	0		10	0	10	0	10	0
Approve Executive Share Option Plan (M0501)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Restricted Stock Plan (M0507)	7	7	7	0	0	0	0	0	0	0		7	0	7	0	7	0
Approve Qualified Employee Stock Purchase Plan (M0510)	4	5	5	0	0	0	0	0	0	0		5	0	5	0	5	0

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Management

Amend Qualified Employee Stock Purchase Plan (M0512)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Omnibus Stock Plan (M0522)	4	4	4	0	0	0	0	0	0	0		4	0	4	0	4	0
Amend Omnibus Stock Plan (M0524)	5	5	4	1	0	0	0	0	0	0		4	1	4	1	5	0
Approve/Amend Executive Incentive Bonus Plan (M0535)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve/Amend Deferred Share Bonus Plan (M0538)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Stock/Cash Award to Executive (M0541)	1	1	0	1	0	0	0	0	0	0		0	1	1	0	1	0
Approve Equity Plan Financing (M0544)	1	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	1	2	1	1	0	0	0	0	0	0		1	1	2	0	2	0
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	74	74	65	9	0	0	0	0	0	0		65	9	70	4	72	2
Advisory Vote on Say on Pay Frequency (M0552)	27	27	0	0	0	0	0	27	0	0		27	0	27	0	27	0
Approve Outside Director Stock Awards/Options in Lieu of Cash (M0554)	1	4	4	0	0	0	0	0	0	0		4	0	4	0	4	0
Approve Stock Option Plan Grants (M0555)	1	1	0	1	0	0	0	0	0	0		0	1	1	0	1	0
Approve/Amend Employment Agreements (M0564)	2	2	1	1	0	0	0	0	0	0		1	1	2	0	2	0
Approve or Amend Severance Agreements/Change-in-Control Agreements (M0565)	2	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Advisory Vote on Golden Parachutes (M0566)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0

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Management

Approve Remuneration Policy (M0570)	8	10	9	1	0	0	0	0	0	0		9	1	10	0	10	0
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	5	5	5	0	0	0	0	0	0	0		5	0	5	0	5	0
Approve Share Plan Grant (M0593)	32	42	41	1	0	0	0	0	0	0		41	1	42	0	42	0
Remuneration-Related (M2101)	2	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Sub-Totals Management for Compensation	191	210	167	16	0	0	0	27	0	0		194	16	205	5	208	2

Shareholder

Submit Severance Agreement (Change-in-Control) to Shareholder Vote (S0321)	1	1	0	1	0	0	0	0	0	0		1	0	1	0	1	0
Stock Retention/Holding Period (S0500)	1	1	0	1	0	0	0	0	0	0		1	0	0	1	1	0
Sub-Totals Shareholder for Compensation	2	2	0	2	0	0	0	0	0	0		2	0	1	1	2	0
Totals for Compensation	85	212	167	18	0	0	0	27	0	0		196	16	206	6	210	2

Management

Elect Director (M0201)	85	535	510	16	0	9	0	0	0	0		510	25	516	19	533	2
Elect Directors (Bundled) (M0214)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Elect Supervisory Board Member (M0250)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Elect Director (Not Cumulative Voting but more candidates than board seats) (M1303)	1	5	3	0	2	0	0	0	0	0		3	2	5	0	5	0
Sub-Totals Management for Director Election	88	542	515	16	2	9	0	0	0	0		515	27	523	19	540	2

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Shareholder																
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	3	3	0	3	0	0	0	0	0	0	3	0	3	0	3	0
Elect Supervisory Board Members (Bundled) (S0275)	1	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Shareholder for Director Election	4	5	0	5	0	0	0	0	0	0	5	0	5	0	5	0
Totals for Director Election	88	547	515	21	2	9	0	0	0	0	520	27	528	19	545	2

Management

Elect Member of Remuneration Committee (M0178)	1	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Fix Number of Directors and/or Auditors (M0202)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s) (M0213)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Elect Alternate/Deputy Directors (M0228)	1	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve the Spill Resolution (M0238)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Approve Discharge of Board and President (Bundled) (M0264)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Elect Board Chairman/Vice-Chairman (M0271)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	1	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Management for Director Related	12	18	17	1	0	0	0	0	0	0	18	0	18	0	18	0

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Shareholder

Require Independent Board Chairman (S0107)	1	1	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0
Sub-Totals Shareholder for Director Related	1	1	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0
Totals for Director Related	10	19	17	2	0	0	0	0	0	0	0	19	0	18	1	19	0

Shareholder

Miscellaneous -- Environmental & Social Counterproposal (S0911)	1	3	0	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Sub-Totals Shareholder for E&S Blended	1	3	0	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Totals for E&S Blended	1	3	0	3	0	0	0	0	0	0	0	3	0	3	0	3	0

Management

Management Climate-Related Proposal (M0710)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Management for Environmental	2	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0

Shareholder

Report on Climate Change (S0742)	4	4	0	4	0	0	0	0	0	0	0	4	0	4	0	4	0
GHG Emissions (S0743)	1	1	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0
Sub-Totals Shareholder for Environmental	5	5	0	5	0	0	0	0	0	0	0	5	0	4	1	5	0
Totals for Environmental	6	7	2	5	0	0	0	0	0	0	0	7	0	6	1	7	0

Management

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Management																
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0070)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0071)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. (M0072)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Indicate That You Do Not Have Personal Interest in Proposed Agenda Item (M0075)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Indicate Personal Interest in Proposed Agenda Item (M0272)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Sub-Totals Management for No Research	9	9	1	8	0	0	0	0	0	0	9	0	9	0	9	0
Totals for No Research	3	9	1	8	0	0	0	0	0	0	9	0	9	0	9	0

Management

Approve Special Auditors' Report Regarding Related-Party Transactions (M0123)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Transaction with a Related Party (M0460)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Sub-Totals Management for Non-Routine Business	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0

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Totals for Non-Routine Business	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0

Management

Change Date/Location of Annual Meeting (M0102)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Accept Consolidated Financial Statements and Statutory Reports (M0104)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Accept Financial Statements and Statutory Reports (M0105)	14	15	15	0	0	0	0	0	0	0	15	0	15	0	15	0
Approve Dividends (M0107)	8	8	8	0	0	0	0	0	0	0	8	0	8	0	8	0
Designate X as Independent Proxy (M0110)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Change Company Name (M0111)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Filing of Required Documents/Other Formalities (M0116)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Stock Dividend Program (M0124)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Other Business (M0125)	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0
Approve Minutes of Previous Meeting (M0129)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Amend Corporate Purpose (M0135)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Board to Ratify and Execute Approved Resolutions (M0138)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Allocation of Income and Dividends (M0152)	6	6	6	0	0	0	0	0	0	0	6	0	6	0	6	0
Elect Chairman of Meeting (M0168)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0

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Management

Prepare and Approve List of Shareholders (M0169)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Acknowledge Proper Convening of Meeting (M0170)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	1	1	0	1	0	0	0	0	0	0		0	1	1	0	1	0
Sub-Totals Management for Routine Business	46	47	45	2	0	0	0	0	0	0		45	2	47	0	47	0
Totals for Routine Business	18	47	45	2	0	0	0	0	0	0		45	2	47	0	47	0

Management

Approve Political Donations (M0163)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Sub-Totals Management for Social	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0

Shareholder

Operations in High Risk Countries (S0423)	1	1	0	1	0	0	0	0	0	0		1	0	0	1	1	0
Miscellaneous Proposal - Social (S0429)	2	3	0	3	0	0	0	0	0	0		3	0	3	0	3	0
Weapons - Related (S0725)	1	1	0	1	0	0	0	0	0	0		1	0	1	0	1	0
Political Contributions Disclosure (S0807)	1	1	0	1	0	0	0	0	0	0		1	0	1	0	1	0
Report on EEO (S0812)	1	1	0	1	0	0	0	0	0	0		1	0	0	1	1	0
Gender Pay Gap (S0817)	1	1	0	1	0	0	0	0	0	0		1	0	0	1	1	0
Animal Welfare (S0890)	2	2	0	2	0	0	0	0	0	0		2	0	1	1	2	0
Sub-Totals Shareholder for Social	9	10	0	10	0	0	0	0	0	0		10	0	6	4	10	0

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Totals for Social	9	13	3	10	0	0	0	0	0	0	13	0	9	4	13	0

Management

Change Jurisdiction of Incorporation [] (M0401)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Merger Agreement (M0405)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Scheme of Arrangement (M0406)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Sale of Company Assets (M0415)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Spin-Off Agreement (M0454)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Sub-Totals Management for Strategic Transactions	8	8	8	0	0	0	0	0	0	0	8	0	8	0	8	0
Totals for Strategic Transactions	7	8	8	0	0	0	0	0	0	0	8	0	8	0	8	0

Management

Adjourn Meeting (M0617)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Renew Partial Takeover Provision (M0652)	6	6	6	0	0	0	0	0	0	0	6	0	6	0	6	0
Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer (M0653)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer (M0654)	1	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Location(s): All locations

Institution Account(s): SPNOTARIAAT EQ WORLD

	Instructions											Management		ISS Policy		Voting Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against
Sub-Totals Management for Takeover Related	14	15	15	0	0	0	0	0	0	0		15	0	15	0	15	0
Totals for Takeover Related	13	15	15	0	0	0	0	0	0	0		15	0	15	0	15	0
Sub-totals Management Proposals for the report	493	980	894	48	2	9	0	27	0	0		930	50	956	24	976	4
Sub-totals Shareholder Proposals for the report	25	30	1	29	0	0	0	0	0	0		30	0	23	7	30	0
Totals for the report	97	1010	895	77	2	9	0	27	0	0		960	50	979	31	1006	4

PARAMETERS

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

ESG Pillar: All Pillars

Markets: All markets

Proposal Category: All Categories

Proposal Code(s): All Codes

Proposal Subcategory: All Subcategories

Shareblocking Market: All Markets

Significant Vote: None

Voting Policies: All Policies

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): SPNOTARIAAT EQ WORLD

Custodian Account(s): All custodian accounts

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None